

2012

Federal Employee Viewpoint Survey Results

EMPLOYEES INFLUENCING CHANGE

Office of Inspector General
1st Level Trend Report

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT



Over
687,000
Federal
Employees'
Opinions

Department of Commerce Office of Inspector General *1st Level Trend Report*

Response Summary

	Surveys Completed
2012 Governmentwide	687,687
2012 Department of Commerce	19,872
2012 Office of Inspector General	110
2011 Office of Inspector General	123
2010 Office of Inspector General	60
2008 Office of Inspector General	--
2006 Office of Inspector General	--

This 2012 Federal Employee Viewpoint Survey Report provides summary results for subagencies within your department or agency. The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *Strongly Agree* and *Agree* / *Very Satisfied* and *Satisfied* / *Very Good* and *Good*

Neutral: *Neither Agree nor Disagree* / *Neither Satisfied nor Dissatisfied* / *Fair*

Negative: *Disagree* and *Strongly Disagree* / *Dissatisfied* and *Very Dissatisfied* / *Poor* and *Very Poor*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow do not include results for any subagency listed in the Response Summary table (above) that had fewer than 10 completed surveys.

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
2012 Governmentwide	686,499	63.2%	16.6%	20.2%
2012 Department of Commerce	19,832	68.6%	16.2%	15.3%
2012 Office of Inspector General	110	46.2%	20.9%	32.9%
2011 Office of Inspector General	123	48.5%	15.8%	35.7%
2010 Office of Inspector General	60	73.2%	14.9%	11.9%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

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My Work Experience (continued)

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
2012 Governmentwide	684,821	71.9%	14.5%	13.6%
2012 Department of Commerce	19,781	75.7%	13.1%	11.2%
2012 Office of Inspector General	110	50.2%	29.3%	20.6%
2011 Office of Inspector General	121	56.5%	15.4%	28.2%
2010 Office of Inspector General	60	71.0%	16.8%	12.2%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
2012 Governmentwide	681,499	57.8%	18.7%	23.5%
2012 Department of Commerce	19,705	60.3%	21.0%	18.7%
2012 Office of Inspector General	109	46.1%	19.7%	34.1%
2011 Office of Inspector General	123	50.2%	18.8%	30.9%
2010 Office of Inspector General	60	57.1%	26.5%	16.4%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
2012 Governmentwide	684,685	72.4%	14.4%	13.2%
2012 Department of Commerce	19,772	73.8%	14.8%	11.4%
2012 Office of Inspector General	109	51.8%	21.9%	26.3%
2011 Office of Inspector General	122	58.7%	13.5%	27.8%
2010 Office of Inspector General	60	68.4%	20.2%	11.4%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

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My Work Experience (continued)

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
2012 Governmentwide	682,133	83.8%	10.4%	5.7%
2012 Department of Commerce	19,708	82.5%	11.9%	5.6%
2012 Office of Inspector General	110	63.3%	23.8%	12.9%
2011 Office of Inspector General	122	74.1%	13.0%	12.9%
2010 Office of Inspector General	59	81.1%	14.2%	4.7%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
2012 Governmentwide	681,765	80.1%	10.9%	9.0%
2012 Department of Commerce	19,699	82.9%	10.0%	7.1%
2012 Office of Inspector General	110	61.2%	14.3%	24.5%
2011 Office of Inspector General	122	54.9%	17.9%	27.1%
2010 Office of Inspector General	60	66.2%	21.7%	12.2%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
2012 Governmentwide	684,790	96.5%	2.3%	1.2%
2012 Department of Commerce	19,782	96.9%	2.3%	0.8%
2012 Office of Inspector General	110	97.0%	1.7%	1.3%
2011 Office of Inspector General	122	95.0%	3.2%	1.8%
2010 Office of Inspector General	60	98.2%	1.8%	0.0%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

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My Work Experience (continued)

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
2012 Governmentwide	685,285	91.4%	7.1%	1.5%
2012 Department of Commerce	19,795	90.0%	8.6%	1.4%
2012 Office of Inspector General	110	80.8%	17.3%	2.0%
2011 Office of Inspector General	121	88.0%	10.2%	1.8%
2010 Office of Inspector General	60	84.4%	15.6%	0.0%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	684,607	48.0%	16.9%	35.1%	1,655
2012 Department of Commerce	19,780	53.3%	16.5%	30.2%	44
2012 Office of Inspector General	109	37.1%	18.8%	44.1%	1
2011 Office of Inspector General	122	34.4%	23.3%	42.3%	1
2010 Office of Inspector General	59	60.5%	25.8%	13.7%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	683,078	58.9%	16.2%	24.9%	1,258
2012 Department of Commerce	19,739	58.8%	18.4%	22.8%	31
2012 Office of Inspector General	107	54.3%	22.7%	23.0%	1
2011 Office of Inspector General	123	55.9%	17.8%	26.3%	0
2010 Office of Inspector General	58	51.1%	25.1%	23.8%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

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My Work Experience (continued)

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	671,969	59.5%	16.8%	23.7%	3,517
2012 Department of Commerce	19,451	61.8%	18.4%	19.8%	67
2012 Office of Inspector General	106	39.4%	23.0%	37.6%	1
2011 Office of Inspector General	123	42.3%	16.3%	41.4%	0
2010 Office of Inspector General	59	44.8%	28.0%	27.2%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	681,644	83.7%	10.1%	6.2%	2,503
2012 Department of Commerce	19,710	85.2%	9.4%	5.4%	49
2012 Office of Inspector General	107	72.0%	12.1%	15.9%	1
2011 Office of Inspector General	121	71.9%	14.8%	13.4%	1
2010 Office of Inspector General	59	80.6%	14.3%	5.1%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	680,836	91.2%	6.2%	2.5%	1,769
2012 Department of Commerce	19,664	89.9%	7.5%	2.7%	52
2012 Office of Inspector General	108	74.9%	16.0%	9.1%	2
2011 Office of Inspector General	122	78.3%	13.7%	8.0%	1
2010 Office of Inspector General	58	83.0%	14.9%	2.1%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

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My Work Experience (continued)

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	683,306	67.5%	14.0%	18.5%	2,522
2012 Department of Commerce	19,689	74.4%	13.0%	12.6%	106
2012 Office of Inspector General	109	70.4%	14.7%	14.9%	1
2011 Office of Inspector General	123	67.5%	16.4%	16.1%	0
2010 Office of Inspector General	59	67.6%	17.8%	14.5%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	675,095	68.8%	14.8%	16.4%	10,306
2012 Department of Commerce	19,650	72.3%	14.8%	12.9%	149
2012 Office of Inspector General	108	54.7%	22.2%	23.1%	1
2011 Office of Inspector General	120	60.8%	22.0%	17.2%	3
2010 Office of Inspector General	59	64.8%	15.7%	19.4%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	681,102	82.8%	11.8%	5.5%	3,032
2012 Department of Commerce	19,696	85.3%	10.6%	4.2%	56
2012 Office of Inspector General	109	76.8%	14.7%	8.4%	1
2011 Office of Inspector General	122	73.7%	20.3%	5.9%	1
2010 Office of Inspector General	59	70.2%	24.4%	5.4%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

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My Work Experience (continued)

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	656,457	61.5%	19.5%	19.0%	27,152
2012 Department of Commerce	18,431	63.9%	22.0%	14.2%	1,327
2012 Office of Inspector General	106	55.4%	16.6%	28.0%	4
2011 Office of Inspector General	118	54.5%	19.6%	25.9%	5
2010 Office of Inspector General	56	63.3%	15.0%	21.7%	4
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	677,385	53.1%	23.4%	23.6%	7,250
2012 Department of Commerce	19,550	52.2%	24.7%	23.1%	232
2012 Office of Inspector General	108	42.3%	23.2%	34.6%	2
2011 Office of Inspector General	119	42.6%	22.6%	34.8%	4
2010 Office of Inspector General	59	61.9%	16.2%	21.9%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
2012 Governmentwide	668,068	67.5%	14.8%	17.7%	18,229
2012 Department of Commerce	19,436	70.0%	14.5%	15.6%	387
2012 Office of Inspector General	107	52.7%	18.0%	29.3%	3
2011 Office of Inspector General	121	54.0%	15.8%	30.2%	2
2010 Office of Inspector General	59	59.6%	17.8%	22.6%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

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My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
2012 Governmentwide	685,205	72.8%	14.3%	12.9%
2012 Department of Commerce	19,824	78.0%	13.1%	8.8%
2012 Office of Inspector General	110	70.4%	16.7%	12.9%
2011 Office of Inspector General	115	73.3%	14.2%	12.5%
2010 Office of Inspector General	59	81.8%	7.3%	10.9%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	662,253	43.5%	27.2%	29.4%	23,872
2012 Department of Commerce	18,908	53.8%	25.3%	20.9%	917
2012 Office of Inspector General	103	41.8%	23.1%	35.1%	7
2011 Office of Inspector General	117	47.0%	21.5%	31.5%	6
2010 Office of Inspector General	57	56.2%	28.6%	15.2%	3
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	645,137	33.5%	29.2%	37.3%	39,208
2012 Department of Commerce	18,757	52.5%	24.1%	23.3%	1,019
2012 Office of Inspector General	106	38.1%	22.3%	39.6%	4
2011 Office of Inspector General	110	36.7%	27.7%	35.6%	13
2010 Office of Inspector General	52	39.2%	38.6%	22.2%	8
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

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My Work Unit (continued)

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	632,125	29.4%	27.8%	42.8%	51,759
2012 Department of Commerce	17,578	38.4%	29.1%	32.6%	2,205
2012 Office of Inspector General	94	35.0%	29.3%	35.7%	14
2011 Office of Inspector General	106	31.4%	33.5%	35.1%	17
2010 Office of Inspector General	54	27.3%	34.3%	38.4%	6
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	652,024	33.8%	29.2%	37.0%	32,505
2012 Department of Commerce	18,494	42.9%	29.3%	27.8%	1,283
2012 Office of Inspector General	106	34.6%	25.9%	39.5%	3
2011 Office of Inspector General	109	31.3%	30.7%	38.0%	13
2010 Office of Inspector General	53	36.2%	28.9%	35.0%	7
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	648,791	41.0%	25.4%	33.6%	35,445
2012 Department of Commerce	18,813	55.2%	21.9%	22.8%	942
2012 Office of Inspector General	105	34.7%	22.4%	42.8%	4
2011 Office of Inspector General	113	45.5%	18.7%	35.8%	9
2010 Office of Inspector General	57	42.4%	27.1%	30.5%	3
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

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My Work Unit (continued)

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	681,951	72.3%	14.6%	13.1%	2,878
2012 Department of Commerce	19,656	74.7%	14.3%	11.0%	116
2012 Office of Inspector General	107	65.3%	17.7%	16.9%	2
2011 Office of Inspector General	121	67.9%	16.0%	16.1%	1
2010 Office of Inspector General	59	74.3%	14.8%	10.9%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	661,501	54.7%	28.6%	16.8%	23,067
2012 Department of Commerce	18,738	56.9%	30.3%	12.8%	1,038
2012 Office of Inspector General	105	47.1%	22.9%	30.0%	5
2011 Office of Inspector General	118	49.5%	32.9%	17.6%	4
2010 Office of Inspector General	59	63.9%	26.9%	9.2%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
2012 Governmentwide	683,823	83.4%	13.6%	3.0%
2012 Department of Commerce	19,781	88.6%	9.5%	1.9%
2012 Office of Inspector General	110	77.2%	18.3%	4.5%
2011 Office of Inspector General	123	73.3%	21.1%	5.6%
2010 Office of Inspector General	60	81.9%	18.1%	0.0%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

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My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	662,287	71.6%	17.2%	11.2%	9,223
2012 Department of Commerce	19,200	76.9%	15.0%	8.0%	337
2012 Office of Inspector General	104	62.1%	18.3%	19.6%	4
2011 Office of Inspector General	115	62.8%	17.7%	19.5%	3
2010 Office of Inspector General	55	74.0%	20.3%	5.7%	4
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	657,623	45.2%	26.0%	28.8%	13,810
2012 Department of Commerce	18,998	51.7%	25.4%	23.0%	532
2012 Office of Inspector General	105	26.6%	20.9%	52.5%	4
2011 Office of Inspector General	119	28.8%	25.6%	45.6%	2
2010 Office of Inspector General	52	52.0%	26.7%	21.2%	7
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	658,648	48.4%	24.1%	27.5%	11,646
2012 Department of Commerce	19,163	58.6%	21.9%	19.4%	327
2012 Office of Inspector General	107	42.1%	24.9%	33.0%	2
2011 Office of Inspector General	118	50.6%	22.5%	26.9%	3
2010 Office of Inspector General	57	51.0%	35.6%	13.4%	2
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

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My Agency (continued)

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	650,663	38.5%	29.6%	31.9%	18,726
2012 Department of Commerce	18,894	46.4%	29.0%	24.7%	584
2012 Office of Inspector General	103	29.5%	28.4%	42.0%	6
2011 Office of Inspector General	113	35.2%	27.7%	37.1%	8
2010 Office of Inspector General	55	36.5%	41.3%	22.2%	4
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	628,870	21.6%	28.1%	50.2%	40,108
2012 Department of Commerce	18,445	39.4%	25.6%	35.1%	1,042
2012 Office of Inspector General	100	28.3%	26.5%	45.2%	9
2011 Office of Inspector General	111	32.3%	29.5%	38.2%	10
2010 Office of Inspector General	53	26.0%	37.2%	36.8%	6
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	625,285	56.8%	29.1%	14.1%	44,977
2012 Department of Commerce	18,032	64.2%	25.6%	10.2%	1,469
2012 Office of Inspector General	105	51.5%	27.8%	20.7%	4
2011 Office of Inspector General	109	41.2%	37.3%	21.5%	12
2010 Office of Inspector General	50	53.3%	35.3%	11.4%	9
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

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My Agency (continued)

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	662,923	76.9%	13.4%	9.7%	7,525
2012 Department of Commerce	19,135	83.7%	11.3%	4.9%	394
2012 Office of Inspector General	103	84.9%	11.8%	3.3%	5
2011 Office of Inspector General	115	71.7%	18.4%	9.9%	6
2010 Office of Inspector General	57	79.7%	18.8%	1.6%	2
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	661,974	78.0%	13.9%	8.2%	7,292
2012 Department of Commerce	19,204	80.8%	13.7%	5.5%	288
2012 Office of Inspector General	108	75.2%	17.4%	7.3%	1
2011 Office of Inspector General	118	64.1%	24.6%	11.3%	3
2010 Office of Inspector General	58	75.5%	22.4%	2.1%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	636,579	51.2%	23.4%	25.4%	32,982
2012 Department of Commerce	18,042	61.7%	21.8%	16.5%	1,440
2012 Office of Inspector General	102	47.7%	23.0%	29.3%	7
2011 Office of Inspector General	111	38.3%	25.0%	36.7%	10
2010 Office of Inspector General	56	42.8%	35.5%	21.7%	3
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

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My Agency (continued)

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	615,998	65.9%	20.0%	14.1%	51,862
2012 Department of Commerce	17,562	73.2%	18.0%	8.7%	1,904
2012 Office of Inspector General	96	54.9%	28.3%	16.8%	13
2011 Office of Inspector General	111	53.4%	28.0%	18.6%	9
2010 Office of Inspector General	53	56.4%	33.8%	9.8%	6
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	658,423	76.4%	16.7%	6.9%	10,424
2012 Department of Commerce	19,099	82.5%	13.1%	4.5%	357
2012 Office of Inspector General	107	59.4%	24.7%	15.9%	2
2011 Office of Inspector General	118	64.8%	22.3%	12.9%	2
2010 Office of Inspector General	58	78.9%	15.8%	5.3%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
2012 Governmentwide	669,665	66.8%	19.9%	13.4%
2012 Department of Commerce	19,513	74.0%	16.3%	9.8%
2012 Office of Inspector General	109	31.6%	23.0%	45.4%
2011 Office of Inspector General	121	44.3%	24.7%	31.0%
2010 Office of Inspector General	59	51.7%	39.4%	8.8%
2008 Office of Inspector General	--	--	--	--
2006 Office of Inspector General	--	--	--	--

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My Agency (continued)

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	606,522	42.4%	29.1%	28.4%	63,385
2012 Department of Commerce	17,673	46.1%	29.6%	24.3%	1,873
2012 Office of Inspector General	97	30.8%	19.9%	49.4%	12
2011 Office of Inspector General	111	39.0%	26.5%	34.5%	11
2010 Office of Inspector General	51	49.1%	27.5%	23.5%	8
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

My Supervisor/Team Leader

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	663,393	76.7%	11.9%	11.4%	4,030
2012 Department of Commerce	19,376	83.4%	9.8%	6.8%	123
2012 Office of Inspector General	108	81.2%	7.0%	11.7%	1
2011 Office of Inspector General	121	82.4%	9.0%	8.6%	0
2010 Office of Inspector General	58	77.3%	8.8%	13.9%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

43. My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	663,693	65.2%	17.7%	17.1%	2,957
2012 Department of Commerce	19,333	68.5%	17.9%	13.6%	143
2012 Office of Inspector General	108	66.1%	12.2%	21.7%	1
2011 Office of Inspector General	121	58.8%	19.1%	22.1%	0
2010 Office of Inspector General	58	66.2%	16.8%	17.1%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

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My Supervisor/Team Leader (continued)

44. Discussions with my supervisor/team leader about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	658,206	62.2%	19.2%	18.6%	6,888
2012 Department of Commerce	19,279	68.7%	16.9%	14.4%	157
2012 Office of Inspector General	107	61.0%	18.6%	20.4%	1
2011 Office of Inspector General	120	64.4%	16.4%	19.2%	2
2010 Office of Inspector General	58	50.6%	22.6%	26.8%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

45. My supervisor/team leader is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	615,578	64.5%	24.6%	10.9%	49,711
2012 Department of Commerce	17,644	70.1%	22.7%	7.3%	1,790
2012 Office of Inspector General	103	69.6%	20.7%	9.8%	6
2011 Office of Inspector General	109	63.9%	27.9%	8.2%	13
2010 Office of Inspector General	53	56.8%	33.1%	10.2%	5
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--

46. My supervisor/team leader provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
2012 Governmentwide	662,244	60.8%	20.6%	18.7%	3,265
2012 Department of Commerce	19,351	66.4%	19.4%	14.3%	85
2012 Office of Inspector General	108	63.4%	14.9%	21.7%	1
2011 Office of Inspector General	119	59.1%	17.1%	23.7%	3
2010 Office of Inspector General	57	48.3%	24.4%	27.3%	1
2008 Office of Inspector General	--	--	--	--	--
2006 Office of Inspector General	--	--	--	--	--